

Our Mission

*Creating Business Success
through Engineering Technology!!!*

Message from the CEO:

Dear Colleagues and Valued Business Partners,

For the last 20 years, we at ESTEQ have been dedicated to enabling our People to grow and reach their full potential. We have done this by creating an entrepreneurial culture and by challenging each other to take initiative and succeed.

We are passionate about technology and we love to help People; our own People as well as our customers.

While sourcing World Class Technologies, we have partnered with our customers to help them grow in productivity, efficiency and performance, assisting them in becoming leaders in their respective fields. We are fully committed to continuously improving our solutions, services and business processes to keep on challenging the status quo to enhance personal, customer and solution performance.

We are committed to always acting with absolute integrity, honesty and accountability.

SPIRIT

WHO WE ARE

- Our **Philosophies**....

We are a 'Client Centric' company utilizing Innovative Technology, assisting our Customers to improve their productivity and performance. We regard our People as our biggest asset and we continue to empower them to grow and reach their highest potential individually and collectively.

- Our **Mission**

Is to Create Business Success through Engineering Technology.

- Our **Values**.....

We endeavour to;

- be Transparent and Honest in all we do,
- be Trustworthy by keeping our Promises and Commitments,
- treat our People and Business Partners with Respect and Fairness,
- have Absolute Integrity and
- be Accountable to our People and our Business Partners.



ESTEQ
PASSION | PEOPLE | TECHNOLOGY

VALUES

*Creating Business Success
through Engineering Technology!!!*

MISSION

HOW WE ARE DOING IT

Strong Customer Focus

- We partner with our Customers, empowering them to become more efficient.
- We listen to our Customers and anticipate their requirements.
- We deliver on commitments made to our Customers.
- We are committed to helping our customers to succeed.

Teamwork & Sense of Urgency

- We are committed to deliver on agreements we make internally to one another and externally to our Customers.
- We work with a sense of urgency without compromising on quality, safety, the environment or our integrity.

Creating Value in everything we do

- We endeavour to add value in everything we do.
- We continually delivering sustainable value to all.

Challenging the Status Quo

- We continually improve solutions, services and business processes to maximize value.
- We continually challenge mediocrity.

Open Communication

- We are open and appreciative of feedback, internally from our People and externally from our Customers.

Creating an Environment for Potential Development...

- We strive to be the best we can be.
- We are committed to create an environment where our People can grow, develop and be the best they can be.

BUSINESS DRIVERS

OUR VISION

Client-Centric

To be client-centric is to put the wellbeing of the client at the centre of our business philosophy, operations and ideas; to focus on meeting their needs and to deliver value to their Customers.

Cohesive ESTEQ

We believe that ESTEQ should operate as a cohesive unit. This implies alignment of our business philosophy, our values and our mission. By doing this we believe that we could empower our leaders in ESTEQ to make decisions and drive their areas of business effectively, while staying aligned with our strategic objectives, giving us the agility required to succeed in the new economy.

Strong Sustainable Growth

We believe that healthy growth is essential for long term sustainability.

Growth means growing our revenues in the industries we serve as well as expanding to new industries with existing technology offerings. It also means growing revenues in the local market as well as expanding into international markets.

Happy People

We believe that a happy workforce is a productive workforce and we are committed to create an environment where our People can grow, develop and reach their full potential. We believe happiness is synonymous to wellbeing, fulfilment and contentment.



ESTEQ
PASSION | PEOPLE | TECHNOLOGY

VALUES

*Creating Business Success
through Engineering Technology!!!*

CULTURE